

## The New Development of German Public Service Law

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### Abstract

German civil servant system has been through significant changes in the recent years. The major reason for such changes is reform of federalism in German Basic Law, Europeanization and globalization. A large amount of financial deficit also propelled the reform of the civil servant system, which not only changed the law in the federal level but also in the state level. The objectives of the reform are reducing heavy burdens of government budgets, strengthening work performance, fighting officials' corruption, and enhancing flexibility of the way civil servants work. Civil servant law of each state worth most attention upon as the power of federal government has been delegated to the state government so that states have been in competition with each other. Moreover, the scale of reform among each state is also large, especially in the aspects of promotion, wage and pension. Each state has its own power of legislation, resulting states' competing for outstanding workforce. In conclusion, this research turns its focus back to Taiwan's four major civil servant legal issues, including efficiency, flexibility, corruption, and finance. Concrete suggestions are proposed to serve as reference for future policy making and legislation.

**Keywords: reform on civil servant law, europeanization, globalization, reform on federalism, performance, flexibility, rights and duties of civil servants, corruption, government budget deficits**

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